

# BUSINESS AS CALLING: The New Frontier?

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### Issues.....?

- What is "missions"?
- What is "calling" and how does that relate to "missions"?
- How does this impact how Christians view work and their role in the workplace?



### Issues.....?

- How do Christians in business view their calling?
- Starting point is to look at meaning in the workplace
- Is this a "new frontier"?
- Billy Graham "the business arena is the most important mission field of the 21<sup>st</sup> century"

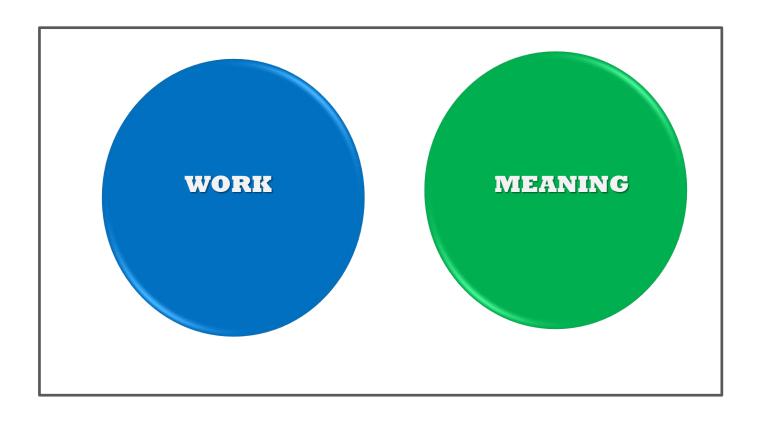


#### **Introduction: Outline**

- Meaning at Work: Traditional & Humanist Approaches
- II. Meaning at Work: Christian Approach
- III. Christian Approach: Finding Your Calling
- IV. Christian Approach: Making A Difference



## I. Meaning at Work: The Traditional Approach





## I. Meaning at Work: The Rise of The Humanist Approach

#### **Societal Trends:**

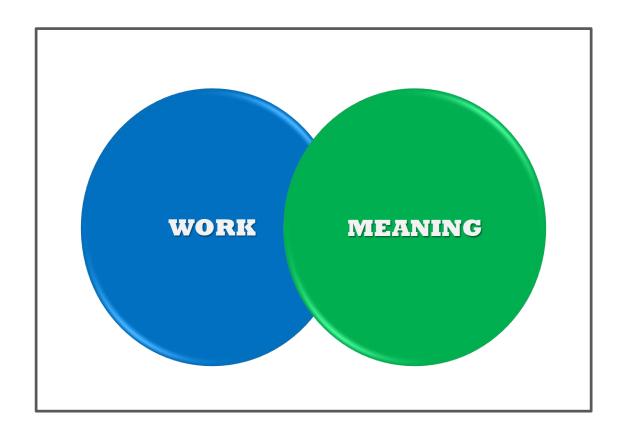
- De-institutionalization
- Post-modernism
- Human Potential
   Movement

Self-crafted "Spirituality"





# I. Meaning at Work: The Humanist Approach





## I. Meaning at Work: The Humanist Approach

"But before you can determine what your role [you in your business] will be, you must ask yourself...What do I value most? What kind of life do I want? What do I want my life to look like? Who do I wish to be? Your Primary Aim is your answer to all these questions."



Michael Gerber, The E-Myth

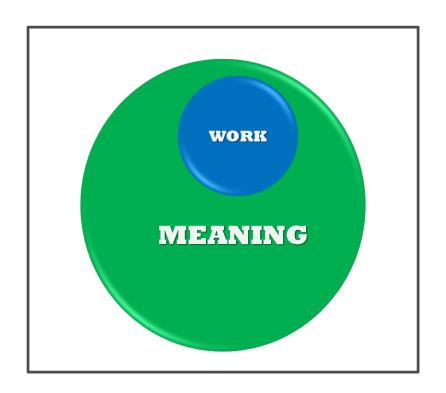


# II. Meaning At Work: The Humanist Approach

| # | Humanist Approach   |  |
|---|---------------------|--|
| 1 | Self Narrative      |  |
| 2 | Horizontal Laws     |  |
| 3 | Attributes          |  |
| 4 | Self-Oriented Niche |  |
| 5 | Self Help           |  |



# II. Meaning at Work:The Christian Approach





## II. Meaning At Work: The Christian Approach

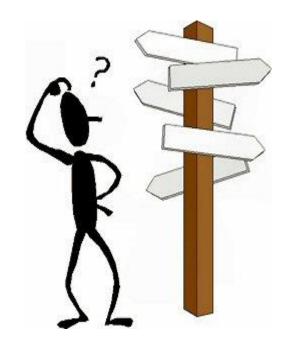
| # | Humanist Approach   | Christian Approach |
|---|---------------------|--------------------|
| 1 | Self Narrative      | God Narrative      |
| 2 | Horizontal Laws     | Vertical Laws      |
| 3 | Attributes          | Virtues            |
| 4 | Self-Oriented Niche | Communal Gift      |
| 5 | Self Help           | Divine Help        |



# II. Meaning at Work:The Christian Approach

Top Five Misunderstandings Around "Calling":

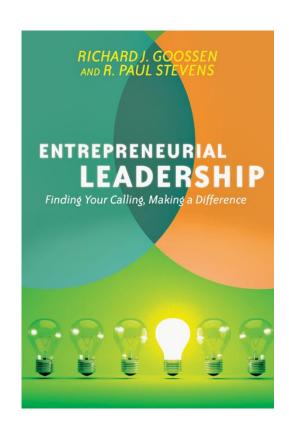
- 1. Sacred / Secular
- 2. One-time event
- 3. Must be Audible
- 4. Calling is your job
- 5. Individual Pursuit



# II. Meaning at Work: The Christian Approach

#### Core Aspects of Calling:

- Belonging to God
- Being Godlike people in behaviour
- Doing God's work in the world
- 4. Experiencing Life Purpose

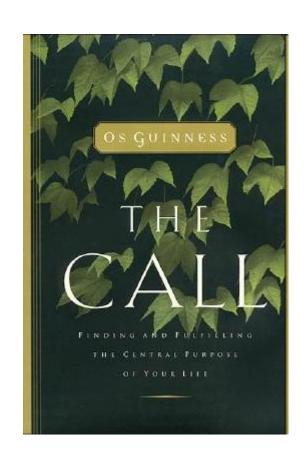




### III. Calling

Os Guinness – Calling & Life's Challenges

- Purposeful Journey
- Calling v Vocation
- In God's Hands





# II. Meaning at Work: The Christian Approach

"Calling is the truth that
God calls us to himself so
decisively that everything
we are, everything we do,
and everything we have
is invested with a special
devotion and dynamism
lived out as a response to
his summons and service."



Os Guinness

The Call: Finding and Fulfilling the Central Purpose of Your Life



#### P1 = Passion

"I want to be a noisy Christian. I am passionate about telling biblical stories through mass media. Christians are presently the largest and most ineffective tribe in the world. The world will be won, when we are one!"



Mark Burnett, Hollywood Producer & Entrepreneurial Leaders Award Recipient 2013



#### P2 = Purpose

"the world of business has become a channel of distribution for fulfilling and living my faith....to embrace and engage those who do not believe as I do"



Bill Pollard, Ex-Chairman, Service Master Corp & ELO Keynote Speaker, Vancouver, 2014



#### P2 = Purpose

"I believe God made me for a purpose, but he also made me fast. And when I run I feel his pleasure."



Eric Liddell, Chariots of Fire (1981)



#### P3 - Priorities

"We plan to keep growing our business as good stewards. Why keep growing? My father [David Green, Founder] always says that every extra bit of profit means greater Kingdom impact."



Mart Green, Chairman Hobby Lobby Group, ELO Keynote Speaker, Toronto, 2014



### IV. Christian Approach: Making A Difference

- Businesspeople: see their business as a mission opportunity; they often feel misunderstood and not supported by their church
- <u>Church</u>: businesspeople can financially support church initiatives; they are often too independent and non-consensus oriented



### IV. Christian Approach: Making A Difference:

Based on the research, the "self-declared" thinking and motivation of Christian businesspeople:

- They find meaning in work due to faith
- They view business as a mission field
- They want to make a difference



### IV. Christian Approach: Making A Difference

Based on the research, there are 4 types of responses of businesspeople in relation to the church:

- 1. Disengage / remove from church
- 2. Remain in church / but be passive
- 3. Remain in church / focus on para-church organizations
- 4. Remain in church / active through church



### **Conclusion: The New Frontier?**

- All believers are called, including to missions
- There is no hierarchy, sacred-secular distinction
- Business people are having a profound missions impact, outside of formal channels



## I Look Forward to Hearing From You!

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"The World's Network for Christian Entrepreneurial Leaders"



www.entrepreneurialleaders.com

